



## To Whom it May Concern

No. 254/HRD/QSI-JKT/XII/2017

Reference for :

Deni Irwansyah

Deni joined PT. Quiksilver Indonesia on November 12<sup>st</sup>, 2012 as Sales Promotion Boy. During Her employment, he has proved to be a most reliable, professional and efficient in her approach to work and very well-liked by her colleagues.

He is well-presented and always been cooperative with everyone in the company. His friendly behavior made the office environment healthy and happy.

His contribution to all areas of company activity in which she has been involved have been much appreciated. He leaves this company on October 25<sup>st</sup>, 2017.

I believe that Deni will make a valuable addition to any organization that he may join. We deeply regret his decision to move on and I recommend her without hesitation.

Yours Truly,



Paramita Hapsari-I

HR Recruitment